		Base Yea 07/08/2021 - 06/			ption Year 2022 - 06/2			ption Year 2 2023 - 06/21			ption Year 2024 - 06/2	-		ption Yea 2025 - 06/	
Task/Labor Category	Level	Hourly Overtim Rate e Rate	On-Call Rate	Hourly Rate	Overtim e Rate	On-Call Rate	Hourly Rate	Overtim e Rate	On-Call Rate	Hourly Rate	Overtim e Rate	On-Call Rate	Hourly Rate	Overtim e Rate	On-Call Rate
Accounting Technician (DOL)	1	\$33.22 \$52.37	Nate	\$33.22	\$52.37	Nate	\$33.22	\$52.37	Nate	\$33.22	\$52.37	Nate	\$33.22	\$52.37	Nate
Accounting Technician	2	\$36.61 \$57.46		\$36.61	\$57.46		\$36.61	\$57.46		\$36.61	\$57.46		\$36.61	\$57.46	
Animal Biologist Non-Human Primate	1	\$64.27 \$64.27		\$65.54	\$65.54		\$66.87	\$66.87		\$68.20	\$68.20		\$69.57	\$69.57	
Animal Biologist Non-Human Primate	2	\$70.70 \$70.70		\$72.12	\$72.12		\$73.55	\$73.55		\$75.03	\$75.03		\$76.53	\$76.53	
Animal Biologist Non-Human Primate	3	\$77.74 \$77.74		\$79.32	\$79.32		\$80.91	\$80.91		\$82.51	\$82.51		\$84.16	\$84.16	
Animal Biologist Non-Human Primate	4	\$85.53 \$85.53		\$87.25	\$87.25		\$89.00	\$89.00		\$90.79	\$90.79		\$92.59	\$92.59	
Animal Biologist Non-Human Primate	5	\$94.09 \$94.09		\$95.96	\$95.96		\$97.89	\$97.89		\$99.84	\$99.84		\$101.85	\$101.85	
Animal Biologist Small Animal	1	\$64.27 \$64.27		\$65.54	\$65.54		\$66.87	\$66.87		\$68.20	\$68.20		\$69.57	\$69.57	
Animal Biologist Small Animal	2	\$70.70 \$70.70		\$72.12	\$72.12		\$73.55	\$73.55		\$75.03	\$75.03		\$76.53	\$76.53	
Animal Biologist Small Animal	3	\$77.74 \$77.74		\$79.32	\$79.32		\$80.91	\$80.91		\$82.51	\$82.51		\$84.16	\$84.16	
Animal Biologist Small Animal	4	\$85.53 \$85.53		\$87.25	\$87.25		\$89.00	\$89.00		\$90.79	\$90.79		\$92.59	\$92.59	
Animal Biologist Small Animal	5	\$94.09 \$94.09		\$95.96	\$95.96		\$97.89	\$97.89		\$99.84	\$99.84		\$101.85	\$101.85	
Behavioral Geneticist	1	\$103.81 \$103.81		\$105.90	\$105.90		\$108.01	\$108.01		\$110.19	\$110.19		\$112.38	\$112.38	
Biochemist	1	\$74.17 \$74.17		\$75.64	\$75.64		\$77.15	\$77.15		\$78.71	\$78.71		\$80.27	\$80.27	
Biochemist	2	\$81.56 \$81.56		\$83.20	\$83.20		\$84.87	\$84.87		\$86.57	\$86.57		\$88.29	\$88.29	
Biochemist	3	\$89.73 \$89.73		\$91.52	\$91.52		\$93.35	\$93.35		\$95.22	\$95.22		\$97.11	\$97.11	
Biochemist	4	\$98.69 \$98.69		\$100.67	\$100.67		\$102.69	\$102.69		\$104.73	\$104.73		\$106.84	\$106.84	
Biochemist	5	\$108.56 \$108.56		\$110.72	\$110.72		\$112.96	\$112.96		\$115.21	\$115.21		\$117.51	\$117.51	
Bioinformatics Scientist	1	\$95.36 \$95.36		\$97.25	\$97.25		\$99.20	\$99.20		\$101.18	\$101.18		\$103.21	\$103.21	
Bioinformatics Scientist	2	\$104.90 \$104.90		\$106.99	\$106.99		\$109.15	\$109.15		\$111.32	\$111.32		\$113.55	\$113.55	
Bioinformatics Scientist	3	\$115.38 \$115.38		\$117.69	\$117.69		\$120.05	\$120.05		\$122.44	\$122.44		\$124.90	\$124.90	
Bioinformatics Scientist	4	\$126.93 \$126.93		\$129.46	\$129.46		\$132.05	\$132.05		\$134.68	\$134.68		\$137.37	\$137.37	
Bioinformatics Scientist	5	\$139.61 \$139.61		\$142.40	\$142.40		\$145.25	\$145.25		\$148.16	\$148.16		\$151.11	\$151.11	
Biological Scientist	1	\$62.29 \$62.29		\$63.54	\$63.54		\$64.81	\$64.81		\$66.11	\$66.11		\$67.44	\$67.44	
Biological Scientist	2	\$68.51 \$68.51		\$69.89	\$69.89		\$71.28	\$71.28		\$72.72	\$72.72		\$74.18	\$74.18	
Biological Scientist	3	\$75.37 \$75.37		\$76.89	\$76.89		\$78.41	\$78.41		\$79.98	\$79.98		\$81.56	\$81.56	
Biological Scientist	4	\$82.92 \$82.92		\$84.57	\$84.57		\$86.28	\$86.28		\$88.01	\$88.01		\$89.78	\$89.78	
Biological Scientist	5	\$91.20 \$91.20		\$93.04	\$93.04		\$94.91	\$94.91		\$96.79	\$96.79		\$98.73	\$98.73	
Biological Scientist	6	\$100.32 \$100.32		\$102.31	\$102.31		\$104.37	\$104.37		\$106.46	\$106.46		\$108.58	\$108.58	
Biological Scientist	7	\$110.35 \$110.35		\$112.55	\$112.55		\$114.80	\$114.80		\$117.10	\$117.10		\$119.43	\$119.43	
Biomedical Engineer	1	\$108.76 \$108.76		\$110.93	\$110.93		\$113.15	\$113.15		\$115.42	\$115.42		\$117.74	\$117.74	
Biomedical Engineer	2	\$118.09 \$118.09		\$120.47	\$120.47		\$122.87	\$122.87		\$125.32	\$125.32		\$127.83	\$127.83	
Biomedical Engineer	3	\$129.92 \$129.92		\$132.51	\$132.51		\$135.18	\$135.18		\$137.87	\$137.87		\$140.64	\$140.64	
Budget Analyst	1	\$58.33 \$58.33		\$59.49	\$59.49		\$60.70	\$60.70		\$61.91	\$61.91		\$63.15	\$63.15	
Budget Analyst	2	\$64.18 \$64.18		\$65.46	\$65.46		\$66.77	\$66.77		\$68.08	\$68.08		\$69.45	\$69.45	
Budget Analyst	3	\$70.58 \$70.58		\$71.99	\$71.99		\$73.44	\$73.44		\$74.90	\$74.90		\$76.39	\$76.39	
Budget Analyst	4	\$77.63 \$77.63		\$79.19	\$79.19		\$80.75	\$80.75		\$82.38	\$82.38		\$84.04	\$84.04	
Budget Analyst	5	\$85.41 \$85.41		\$87.12	\$87.12		\$88.87	\$88.87		\$90.64	\$90.64		\$92.46	\$92.46	
Cheminformatics Scientist	1	\$108.76 \$108.76		\$110.93	\$110.93		\$113.15	\$113.15		\$115.42	\$115.42		\$117.74	\$117.74	
Chemist	1	\$68.22 \$68.22		\$69.59	\$69.59		\$70.98	\$70.98		\$72.39	\$72.39		\$73.84	\$73.84	
Chemist	2	\$75.05 \$75.05		\$76.54	\$76.54		\$78.07	\$78.07		\$79.64	\$79.64		\$81.24	\$81.24	
Chemist	3	\$82.55 \$82.55		\$84.19	\$84.19		\$85.88	\$85.88		\$87.58	\$87.58		\$89.34	\$89.34	<u> </u>
Chemist	4	\$90.80 \$90.80		\$92.61	\$92.61		\$94.46	\$94.46		\$96.35	\$96.35		\$98.27	\$98.27	<u> </u>
Chemist	5	\$99.89 \$99.89		\$101.89	\$101.89		\$103.93	\$103.93		\$106.02	\$106.02		\$108.12	\$108.12	
Chemist	6	\$109.88 \$109.88		\$112.08	\$112.08		\$114.32	\$114.32		\$116.61	\$116.61		\$118.94	\$118.94	<u> </u>
Clinical Biostatistician	1	\$72.17 \$72.17		\$73.62	\$73.62		\$75.10	\$75.10		\$76.58	\$76.58		\$78.13	\$78.13	
Clinical Biostatistician	2	\$79.41 \$79.41		\$80.98	\$80.98		\$82.59	\$82.59		\$84.24	\$84.24		\$85.93	\$85.93	
Clinical Biostatistician	3	\$87.34 \$87.34	1	\$89.09	\$89.09		\$90.86	\$90.86		\$92.68	\$92.68		\$94.53	\$94.53	

		Hourly	Overtim	On-Call	Hourly	Overtim	On-Call	Hourly	Overtim	On-Call	Hourly	Overtim	On-Call	Hourly	Overtim	On-Call
Task/Labor Category	Level	Rate	e Rate	Rate	Rate	e Rate	Rate	Rate	e Rate	Rate	Rate	e Rate	Rate	Rate	e Rate	Rate
Clinical Biostatistician	4	\$96.07	\$96.07		\$97.98	\$97.98		\$99.94	\$99.94		\$101.94	\$101.94		\$103.97	\$103.97	
Clinical Operations Manager	1	\$69.21	\$69.21		\$70.60	\$70.60		\$72.00	\$72.00		\$73.45	\$73.45		\$74.91	\$74.91	
Clinical Operations Manager	2	\$76.12	\$76.12		\$77.66	\$77.66		\$79.20	\$79.20		\$80.79	\$80.79		\$82.40	\$82.40	
Clinical Operations Manager	3	\$83.73	\$83.73		\$85.42	\$85.42		\$87.13	\$87.13		\$88.89	\$88.89		\$90.66	\$90.66	
Clinical Program Manager	1	\$88.98	\$88.98		\$90.78	\$90.78		\$92.58	\$92.58		\$94.43	\$94.43		\$96.31	\$96.31	
Clinical Program Manager	2	\$97.89	\$97.89		\$99.84	\$99.84		\$101.85	\$101.85		\$103.87	\$103.87		\$105.96	\$105.96	
Clinical Program Manager	3	\$107.67	\$107.67		\$109.84	\$109.84		\$112.04	\$112.04		\$114.26	\$114.26		\$116.54	\$116.54	
Clinical Program Manager	4	\$118.43	\$118.43		\$120.80	\$120.80		\$123.23	\$123.23		\$125.68	\$125.68		\$128.21	\$128.21	
Clinical Program Manager	5	\$130.29	\$130.29		\$132.89	\$132.89		\$135.54	\$135.54		\$138.24	\$138.24		\$141.02	\$141.02	
Clinical Protocol Coordinator	1	\$62.29	\$62.29		\$63.54	\$63.54		\$64.81	\$64.81		\$66.11	\$66.11		\$67.44	\$67.44	
Clinical Protocol Coordinator	2	\$68.51	\$68.51		\$69.89	\$69.89		\$71.28	\$71.28		\$72.72	\$72.72		\$74.18	\$74.18	
Clinical Protocol Coordinator	3	\$75.37	\$75.37		\$76.89	\$76.89		\$78.41	\$78.41		\$79.98	\$79.98		\$81.56	\$81.56	
Clinical Protocol Coordinator	4	\$82.91	\$82.91		\$84.56	\$84.56		\$86.26	\$86.26		\$87.99	\$87.99		\$89.75	\$89.75	
Clinical Protocol Coordinator	5	\$91.20	\$91.20		\$93.04	\$93.04		\$94.91	\$94.91		\$96.79	\$96.79		\$98.73	\$98.73	
Clinical Protocol Coordinator	6	\$100.32	\$100.32		\$102.31	\$102.31		\$104.37	\$104.37		\$106.46	\$106.46		\$108.58	\$108.58	
Clinical Psychologist	1	\$78.11	\$78.11		\$79.67	\$79.67		\$81.28	\$81.28		\$82.91	\$82.91		\$84.56	\$84.56	
Clinical Psychologist	2	\$85.93	\$85.93		\$87.64	\$87.64		\$89.39	\$89.39		\$91.18	\$91.18		\$92.98	\$92.98	
Clinical Psychologist	3	\$94.51	\$94.51		\$96.39	\$96.39		\$98.34	\$98.34		\$100.29	\$100.29		\$102.30	\$102.30	
Clinical Psychologist	4	\$103.96	\$103.96		\$106.04	\$106.04		\$108.15	\$108.15		\$110.33	\$110.33		\$112.53	\$112.53	
Clinical Research Associate	1	\$73.16	\$73.16		\$74.63	\$74.63		\$76.12	\$76.12		\$77.66	\$77.66		\$79.20	\$79.20	
Clinical Research Associate	2	\$80.48	\$80.48		\$82.09	\$82.09		\$83.73	\$83.73		\$85.42	\$85.42		\$87.13	\$87.13	
Clinical Research Coordinator	1	\$62.29	\$62.29		\$63.54	\$63.54		\$64.81	\$64.81		\$66.11	\$66.11		\$67.44	\$67.44	
Clinical Research Coordinator	2	\$68.51	\$68.51		\$69.89	\$69.89		\$71.28	\$71.28		\$72.72	\$72.72		\$74.18	\$74.18	
Clinical Research Coordinator	3	\$75.37	\$75.37		\$76.89	\$76.89		\$78.41	\$78.41		\$79.98	\$79.98		\$81.56	\$81.56	
Clinical Research Coordinator	4	\$82.92	\$82.92		\$84.57	\$84.57		\$86.28	\$86.28		\$88.01	\$88.01		\$89.78	\$89.78	
Clinical Research Coordinator	5	\$91.20	\$91.20		\$93.04	\$93.04		\$94.91	\$94.91		\$96.79	\$96.79		\$98.73	\$98.73	
Clinical Research Coordinator	6	\$100.32	\$100.32		\$102.31	\$102.31		\$104.37	\$104.37		\$106.46	\$106.46		\$108.58	\$108.58	
Clinical Social Worker	1	\$71.18	\$71.18		\$72.61	\$72.61		\$74.06	\$74.06		\$75.54	\$75.54		\$77.05	\$77.05	
Clinical Social Worker	2	\$78.31	\$78.31		\$79.88	\$79.88		\$81.48	\$81.48		\$83.12	\$83.12		\$84.77	\$84.77	
Cognitive Neuroscientist	1	\$108.76	\$108.76		\$110.93	\$110.93		\$113.15	\$113.15		\$115.42	\$115.42		\$117.74	\$117.74	
Computer Programmer (DOL)	1	\$43.75	\$68.16		\$43.75	\$68.16		\$43.75	\$68.16		\$43.75	\$68.16		\$43.75	\$68.16	
Computer Programmer	2	\$108.76	\$108.76		\$110.93	\$110.93		\$113.15	\$113.15		\$115.42	\$115.42		\$117.74	\$117.74	
Computer Programmer	3	\$119.64	\$119.64		\$122.04	\$122.04		\$124.47	\$124.47		\$126.96	\$126.96		\$129.49	\$129.49	
Computer Programmer	4	\$131.59	\$131.59		\$134.23	\$134.23		\$136.92	\$136.92		\$139.65	\$139.65		\$142.44	\$142.44	
Computer Programmer	5	\$144.75	\$144.75		\$147.64	\$147.64		\$150.60	\$150.60		\$153.62	\$153.62		\$156.69	\$156.69	
Computer Scientist	1	\$176.98	\$176.98		\$180.52			\$184.13	\$184.13		\$187.82	\$187.82		\$191.56	\$191.56	
Computer Systems Analyst	1	\$75.15	\$75.15		\$76.66	\$76.66		\$78.18	\$78.18		\$79.75	\$79.75		\$81.34	\$81.34	
Computer Systems Analyst	2	\$82.67	\$82.67		\$84.32	\$84.32		\$85.99	\$85.99		\$87.71	\$87.71		\$89.45	\$89.45	
Computer Systems Analyst	3	\$90.91	\$90.91		\$92.73	\$92.73		\$94.58	\$94.58		\$96.49	\$96.49		\$98.41	\$98.41	
Computer Systems Analyst	4	\$100.02	\$100.02		\$102.02	\$102.02		\$104.07	\$104.07		\$106.15	\$106.15		\$108.27	\$108.27	
Computer Systems Analyst	5	\$110.02	\$110.02		\$112.23	\$112.23		\$114.49	\$114.49		\$116.77	\$116.77		\$119.10	\$119.10	
Computer Systems Analyst	6	\$121.03	\$121.03		\$123.47	\$123.47		\$125.92	\$125.92		\$128.45	\$128.45		\$131.02	\$131.02	
Contract Analyst	1	\$52.40	\$52.40		\$53.45	\$53.45		\$54.52	\$54.52		\$55.61	\$55.61		\$56.72	\$56.72	
Contract Analyst	2	\$57.64	\$57.64		\$58.80	\$58.80		\$59.97	\$59.97		\$61.17	\$61.17		\$62.39	\$62.39	
Contract Analyst	3	\$63.40	\$63.40		\$64.67	\$64.67		\$65.95	\$65.95		\$67.27	\$67.27		\$68.61	\$68.61	
Contract Analyst	4	\$69.76	\$69.76		\$71.16	\$71.16		\$72.58	\$72.58		\$74.02	\$74.02		\$75.51	\$75.51	
Contract Analyst	5	\$76.74	\$76.74		\$78.27	\$78.27		\$79.82	\$79.82		\$81.42	\$81.42		\$83.04	\$83.04	
Cytogenetic Technologist	1	\$60.31	\$60.31		\$61.53	\$61.53		\$62.74	\$62.74		\$64.01	\$64.01		\$65.28	\$65.28	
Data Analyst	1	\$78.60	\$78.60		\$80.18	\$80.18		\$81.77	\$81.77		\$83.40	\$83.40		\$85.07	\$85.07	
Data Analyst	2	\$85.36	\$85.36		\$87.09	\$87.09		\$88.83	\$88.83		\$90.61	\$90.61		\$92.43	\$92.43	
Data Analyst	3	\$93.90	\$93.90		\$95.80	\$95.80		\$97.71	\$97.71		\$99.65	\$99.65		\$101.65	\$101.65	
Data / maryst		755.50	755.50		755.50	755.00	<u> </u>	737.71	757.71		ψ33.03	755.05		7101.03	7101.03	

		Hourly	Overtim	On-Call												
Task/Labor Category	Level	Rate	e Rate	Rate												
Data Analyst	4	\$103.30	\$103.30		\$105.37	\$105.37		\$107.47	\$107.47		\$109.63	\$109.63		\$111.81	\$111.81	
Database Administrator	1	\$78.60	\$78.60		\$80.18	\$80.18		\$81.77	\$81.77		\$83.40	\$83.40		\$85.07	\$85.07	
Database Administrator	2	\$85.36	\$85.36		\$87.09	\$87.09		\$88.83	\$88.83		\$90.61	\$90.61		\$92.43	\$92.43	
Database Administrator	3	\$93.90	\$93.90		\$95.80	\$95.80		\$97.71	\$97.71		\$99.65	\$99.65		\$101.65	\$101.65	
Database Administrator	4	\$103.30	\$103.30		\$105.37	\$105.37		\$107.47	\$107.47		\$109.63	\$109.63		\$111.81	\$111.81	
Database Administrator	5	\$113.64	\$113.64		\$115.91	\$115.91		\$118.23	\$118.23		\$120.59	\$120.59		\$123.02	\$123.02	
Echo Technologist	1	\$56.36	\$56.36		\$57.48	\$57.48		\$58.62	\$58.62		\$59.81	\$59.81		\$61.00	\$61.00	
Echo Technologist	2	\$61.99	\$61.99		\$63.22	\$63.22		\$64.50	\$64.50		\$65.78	\$65.78		\$67.10	\$67.10	
Editor	1	\$52.40	\$52.40		\$53.45	\$53.45		\$54.52	\$54.52		\$55.61	\$55.61		\$56.72	\$56.72	
Editor	2	\$57.64	\$57.64		\$58.80	\$58.80		\$59.97	\$59.97		\$61.17	\$61.17		\$62.39	\$62.39	
Editor	3	\$63.40	\$63.40		\$64.67	\$64.67		\$65.95	\$65.95		\$67.27	\$67.27		\$68.61	\$68.61	
Editor	4	\$69.76	\$69.76		\$71.16	\$71.16		\$72.58	\$72.58		\$74.02	\$74.02		\$75.51	\$75.51	
Editor	5	\$76.74	\$76.74		\$78.27	\$78.27		\$79.82	\$79.82		\$81.42	\$81.42		\$83.04	\$83.04	
Editor	6	\$84.40	\$84.40		\$86.08	\$86.08		\$87.79	\$87.79		\$89.54	\$89.54		\$91.33	\$91.33	
Electrical Engineer	1	\$79.10	\$79.10		\$80.68	\$80.68		\$82.28	\$82.28		\$83.94	\$83.94		\$85.62	\$85.62	
Electrical Engineer	2	\$87.01	\$87.01		\$88.74	\$88.74		\$90.53	\$90.53		\$92.35	\$92.35		\$94.20	\$94.20	
Electrical Engineer	3	\$95.71	\$95.71		\$97.64	\$97.64		\$99.57	\$99.57		\$101.56	\$101.56		\$103.58	\$103.58	
Electrical Engineer	4	\$105.30	\$105.30		\$107.39	\$107.39		\$109.54	\$109.54		\$111.73	\$111.73		\$113.97	\$113.97	
Employment Authorization Specialist	1	\$41.53	\$41.53		\$42.36	\$42.36		\$43.20	\$43.20		\$44.05	\$44.05		\$44.93	\$44.93	
Employment Authorization Specialist	2	\$45.68	\$45.68		\$46.58	\$46.58		\$47.52	\$47.52		\$48.46	\$48.46		\$49.46	\$49.46	
Enzymologist	1	\$87.01	\$87.01		\$88.74	\$88.74		\$90.53	\$90.53		\$92.35	\$92.35		\$94.20	\$94.20	
Epidemiologist	1	\$95.91	\$95.91		\$97.83	\$97.83		\$99.77	\$99.77		\$101.78	\$101.78		\$103.81	\$103.81	
Ethics Program Analyst	1	\$61.30	\$61.30		\$62.52	\$62.52		\$63.78	\$63.78		\$65.05	\$65.05		\$66.34	\$66.34	
Ethics Program Analyst	2	\$67.44	\$67.44		\$68.78	\$68.78		\$70.15	\$70.15		\$71.56	\$71.56		\$72.98	\$72.98	
Ethics Program Analyst	3	\$74.18	\$74.18		\$75.65	\$75.65		\$77.17	\$77.17		\$78.72	\$78.72		\$80.29	\$80.29	
Event Planner	1	\$52.40	\$52.40		\$53.45	\$53.45		\$54.52	\$54.52		\$55.61	\$55.61		\$56.72	\$56.72	
Event Planner	2	\$57.64	\$57.64		\$58.80	\$58.80		\$59.97	\$59.97		\$61.17	\$61.17		\$62.39	\$62.39	
Executive Assistant	1	\$59.32	\$59.32		\$60.51	\$60.51		\$61.72	\$61.72		\$62.94	\$62.94		\$64.22	\$64.22	
Executive Assistant	2	\$65.26	\$65.26		\$66.56	\$66.56		\$67.89	\$67.89		\$69.24	\$69.24		\$70.63	\$70.63	
Facilities Management Assistant	1	\$40.80	\$40.80	\$44.90	\$41.64	\$41.64	\$45.80	\$42.48	\$42.48	\$46.73	\$43.33	\$43.33	\$47.66	\$44.21	\$44.21	\$48.63
Facilities Management Assistant	2	\$44.90	\$44.90	\$49.38	\$45.78	\$45.78	\$50.36	\$46.70	\$46.70	\$51.36	\$47.63	\$47.63	\$52.39	\$48.59	\$48.59	\$53.45
Facilities Management Assistant	3	\$49.38	\$49.38	\$54.33	\$50.38	\$50.38	\$55.41	\$51.38	\$51.38	\$56.53	\$52.40	\$52.40	\$57.65	\$53.45	\$53.45	\$58.80
Facilities Management Assistant	4	\$54.33	\$54.33	\$59.75	\$55.41	\$55.41	\$60.97	\$56.53	\$56.53	\$62.17	\$57.65	\$57.65	\$63.42	\$58.81	\$58.81	\$64.70
Facilities Planning Manager	1	\$60.61	\$60.61		\$61.82	\$61.82		\$63.07	\$63.07		\$64.33	\$64.33		\$65.63	\$65.63	
Facilities Planning Manager	2	\$66.66	\$66.66		\$67.99	\$67.99		\$69.35	\$69.35		\$70.75	\$70.75		\$72.16	\$72.16	
Facilities Planning Manager	3	\$73.33	\$73.33		\$74.81	\$74.81		\$76.30	\$76.30		\$77.83	\$77.83		\$79.38	\$79.38	
Facilities Planning Manager	4	\$80.67	\$80.67		\$82.27	\$82.27		\$83.93	\$83.93		\$85.60	\$85.60		\$87.33	\$87.33	1
Facilities Planning Manager	5	\$88.73	\$88.73		\$90.51	\$90.51		\$92.34	\$92.34		\$94.19	\$94.19		\$96.07	\$96.07	
Facilities Security Engineer	1	\$71.12	\$71.12	\$78.22	\$72.55	\$72.55	\$79.80	\$73.99	\$73.99	\$81.39	\$75.46	\$75.46	\$83.01	\$76.98	\$76.98	\$84.68
Facilities Security Engineer	2	\$78.22	\$78.22	\$86.04	\$79.79	\$79.79	\$87.78	\$81.39	\$81.39	\$89.52	\$83.01	\$83.01	\$91.31	\$84.68	\$84.68	\$93.15
Financial Analyst Manager	1	\$72.17	\$72.17		\$73.62	\$73.62		\$75.10	\$75.10		\$76.58	\$76.58		\$78.13	\$78.13	
Financial Analyst Manager	2	\$79.41	\$79.41		\$80.98	\$80.98		\$82.59	\$82.59		\$84.24	\$84.24		\$85.93	\$85.93	
Financial Analyst Manager	3	\$87.34	\$87.34		\$89.09	\$89.09		\$90.86	\$90.86		\$92.68	\$92.68		\$94.53	\$94.53	
Genetic Counselor	1	\$69.21	\$69.21		\$70.60	\$70.60		\$72.00	\$72.00		\$73.45	\$73.45		\$74.91	\$74.91	
Genetic Counselor	2	\$76.12	\$76.12		\$77.66	\$77.66		\$79.20	\$79.20		\$80.79	\$80.79		\$82.40	\$82.40	
Genetic Counselor	3	\$83.73	\$83.73		\$85.42	\$85.42		\$87.13	\$87.13		\$88.89	\$88.89		\$90.66	\$90.66	
Genetic Counselor	4	\$92.13	\$92.13		\$93.98	\$93.98		\$95.86	\$95.86		\$97.77	\$97.77		\$99.73	\$99.73	
Grants Management Executive	1	\$113.71	\$113.71		\$115.98	\$115.98		\$118.30	\$118.30		\$120.67	\$120.67		\$123.09	\$123.09	
Grants Management Executive	2	\$125.08	\$125.08		\$127.57	\$127.57		\$130.13	\$130.13		\$132.74	\$132.74		\$135.40	\$135.40	
-	1	\$49.43	\$49.43		\$50.43	\$50.43		\$51.43	\$51.43		\$52.47	\$52.47		\$53.51	\$53.51	
Grants Management Specialist																

		Hourly	Overtim	On-Call												
Task/Labor Category	Level	Rate	e Rate	Rate												
Grants Management Specialist	3	\$59.82	\$59.82		\$61.01	\$61.01		\$62.25	\$62.25		\$63.50	\$63.50		\$64.76	\$64.76	
Grants Management Specialist	4	\$65.81	\$65.81		\$67.11	\$67.11		\$68.46	\$68.46		\$69.83	\$69.83		\$71.21	\$71.21	
Health Communication Manager	1	\$57.36	\$57.36		\$58.50	\$58.50		\$59.67	\$59.67		\$60.86	\$60.86		\$62.06	\$62.06	
Health Communication Manager	2	\$63.09	\$63.09		\$64.34	\$64.34		\$65.64	\$65.64		\$66.95	\$66.95		\$68.29	\$68.29	
Health Communication Manager	3	\$69.38	\$69.38		\$70.77	\$70.77		\$72.20	\$72.20		\$73.65	\$73.65		\$75.13	\$75.13	
Health Communication Manager	4	\$76.33	\$76.33		\$77.86	\$77.86		\$79.43	\$79.43		\$81.03	\$81.03		\$82.63	\$82.63	
Human Resource Advisor	1	\$73.16	\$73.16		\$74.63	\$74.63		\$76.12	\$76.12		\$77.66	\$77.66		\$79.20	\$79.20	
Human Resource Advisor	2	\$80.48	\$80.48		\$82.09	\$82.09		\$83.73	\$83.73		\$85.42	\$85.42		\$87.13	\$87.13	
Human Resource Advisor	3	\$88.53	\$88.53		\$90.29	\$90.29		\$92.10	\$92.10		\$93.95	\$93.95		\$95.83	\$95.83	
Human Resource Advisor	4	\$97.40	\$97.40		\$99.33	\$99.33		\$101.32	\$101.32		\$103.35	\$103.35		\$105.42	\$105.42	
Human Resource Advisor	5	\$107.12	\$107.12		\$109.26	\$109.26		\$111.45			\$113.68	\$113.68		\$115.94	\$115.94	
Human Resource Specialist	1	\$52.40	\$52.40		\$53.45	\$53.45		\$54.52	\$54.52		\$55.61	\$55.61		\$56.72	\$56.72	
Human Resource Specialist	2	\$57.64	\$57.64		\$58.80	\$58.80		\$59.97	\$59.97		\$61.17	\$61.17		\$62.39	\$62.39	
Immunologist	1	\$157.21	\$157.21		\$160.36	\$160.36		\$163.56	\$163.56		\$166.84	\$166.84		\$170.17	\$170.17	
Laboratory Animal Technician	1	\$48.25	\$48.25		\$49.22	\$49.22		\$50.21	\$50.21		\$51.22	\$51.22		\$52.24	\$52.24	
Laboratory Animal Technician	2	\$53.08	\$53.08		\$54.14	\$54.14		\$55.21	\$55.21		\$56.32	\$56.32		\$57.45	\$57.45	
Laboratory Animal Technician	3	\$58.40	\$58.40		\$59.56	\$59.56		\$60.75	\$60.75		\$61.95	\$61.95		\$63.19	\$63.19	
Laboratory Animal Technician	4	\$64.24	\$64.24		\$65.51	\$65.51		\$66.83	\$66.83		\$68.17	\$68.17		\$69.54	\$69.54	
Laboratory Assistant	1	\$41.68	\$41.68		\$42.51	\$42.51		\$43.36	\$43.36		\$44.24	\$44.24		\$45.14	\$45.14	
Laboratory Assistant	2	\$45.85	\$45.85		\$46.77	\$46.77		\$47.70	\$47.70		\$48.66	\$48.66		\$49.62	\$49.62	
Laboratory Assistant	3	\$50.42	\$50.42		\$51.42	\$51.42		\$52.45	\$52.45		\$53.48	\$53.48		\$54.56	\$54.56	
Laboratory Assistant	4	\$55.45	\$55.45		\$56.56	\$56.56		\$57.69	\$57.69		\$58.85	\$58.85		\$60.02	\$60.02	
Laboratory Manager	1	\$82.28	\$82.28	\$90.53	\$83.94	\$83.94	\$92.34	\$85.62	\$85.62	\$94.19	\$87.34	\$87.34	\$96.08	\$89.09	\$89.09	\$98.00
Laboratory Technician (DOL)	1	\$42.83	\$66.78		\$42.83	\$66.78		\$42.83	\$66.78		\$42.83	\$66.78		\$42.83	\$66.78	
Laboratory Technician (DOL)	2	\$42.83	\$66.78		\$42.83	\$66.78		\$42.83	\$66.78		\$42.83	\$66.78		\$42.83	\$66.78	
Laboratory Technician (DOL)	3	\$42.83	\$66.78		\$42.83	\$66.78		\$42.83	\$66.78		\$42.83	\$66.78		\$42.83	\$66.78	
Laboratory Technician (DOL)	4	\$42.83	\$66.78		\$42.83	\$66.78		\$42.83	\$66.78		\$42.83	\$66.78		\$42.83	\$66.78	
Maintenance Technican (Automotive Worker) (DOL)	1	\$39.10	\$61.18		\$39.10	\$61.18		\$39.10	\$61.18		\$39.10	\$61.18		\$39.10	\$61.18	
Maintenance Technican (Automotive Worker) (DOL)	2	\$39.10	\$61.18		\$39.10	\$61.18		\$39.10	\$61.18		\$39.10	\$61.18		\$39.10	\$61.18	
Maintenance Technican (Automotive Worker) (DOL)	3	\$39.10	\$61.18		\$39.10	\$61.18		\$39.10	\$61.18		\$39.10	\$61.18		\$39.10	\$61.18	
Maintenance Technican (Automotive Worker) (DOL)	4	\$39.10	\$61.18		\$39.10	\$61.18		\$39.10	\$61.18		\$39.10	\$61.18		\$39.10	\$61.18	
Maintenance Technican (Automotive Worker) (DOL)	5	\$39.10	\$61.18		\$39.10	\$61.18		\$39.10	\$61.18		\$39.10	\$61.18		\$39.10	\$61.18	
Management Analyst	1	\$58.33	\$58.33		\$59.49	\$59.49		\$60.70	\$60.70		\$61.91	\$61.91		\$63.15	\$63.15	
Management Analyst	2	\$64.18	\$64.18		\$65.46	\$65.46		\$66.77	\$66.77		\$68.08	\$68.08		\$69.45	\$69.45	
Management Analyst	3	\$70.58	\$70.58		\$71.99	\$71.99		\$73.44	\$73.44		\$74.90	\$74.90		\$76.39	\$76.39	
Medical Assistant (DOL)	1	\$32.62	\$51.45		\$32.62	\$51.45		\$32.62	\$51.45		\$32.62	\$51.45		\$32.62	\$51.45	
Medical Illustrator	1	\$59.32	\$59.32		\$60.51	\$60.51		\$61.72	\$61.72		\$62.94	\$62.94		\$64.22	\$64.22	
Medical Laboratory Technician (DOL)	1	\$47.63	\$73.99		\$47.63	\$73.99		\$47.63	\$73.99		\$47.63	\$73.99		\$47.63	\$73.99	
Medical Officer	1	\$118.66	\$118.66		\$121.02	\$121.02		\$123.45	\$123.45		\$125.91	\$125.91		\$128.44	\$128.44	
Medical Officer	2	\$137.42	\$137.42		\$140.18	\$140.18		\$142.98	\$142.98		\$145.85	\$145.85		\$148.78	\$148.78	
Medical Officer	3	\$157.60	\$157.60		\$160.76	\$160.76		\$163.96	\$163.96		\$167.25	\$167.25		\$170.58	\$170.58	
Medical Records Technician	1	\$44.49	\$44.49		\$45.38	\$45.38		\$46.30	\$46.30		\$47.22	\$47.22		\$48.16	\$48.16	
Molecular Biologist	1	\$88.98	\$88.98		\$90.78	\$90.78		\$92.58	\$92.58		\$94.43	\$94.43		\$96.31	\$96.31	ļ
MRI Data Analyst	1	\$75.15	\$75.15		\$76.66	\$76.66		\$78.18	\$78.18		\$79.75	\$79.75		\$81.34	\$81.34	
MRI Data Analyst	2	\$82.67	\$82.67		\$84.32	\$84.32		\$85.99	\$85.99		\$87.71	\$87.71		\$89.45	\$89.45	
MRI Data Analyst	3	\$90.91	\$90.91		\$92.73	\$92.73		\$94.58	\$94.58		\$96.49	\$96.49		\$98.41	\$98.41	
MRI Data Analyst	4	\$100.01	\$100.01		\$102.01	\$102.01		\$104.05	\$104.05		\$106.14	\$106.14		\$108.25	\$108.25	
MRI Data Analyst	5	\$110.00	\$110.00		\$112.21	\$112.21		\$114.47	\$114.47		\$116.75	\$116.75		\$119.09	\$119.09	
MRI Psychology Researcher	1	\$69.21	\$69.21		\$70.60	\$70.60		\$72.00	\$72.00		\$73.45	\$73.45		\$74.91	\$74.91	
MRI Psychology Researcher	2	\$76.12	\$76.12		\$77.66	\$77.66		\$79.20	\$79.20		\$80.79	\$80.79		\$82.40	\$82.40	
MRI Psychology Researcher	3	\$83.73	\$83.73		\$85.42	\$85.42		\$87.13	\$87.13		\$88.89	\$88.89		\$90.66	\$90.66	

		Hourly	Overtim	On-Call												
Task/Labor Category	Level	Rate	e Rate	Rate												
MRI Psychology Researcher	4	\$92.13	\$92.13		\$93.98	\$93.98		\$95.86	\$95.86		\$97.77	\$97.77		\$99.73	\$99.73	
MRI Psychology Researcher	5	\$101.34	\$101.34		\$103.38	\$103.38		\$105.44	\$105.44		\$107.55	\$107.55		\$109.68	\$109.68	
MRI Technologist	1	\$64.54	\$64.54	\$70.98	\$65.83	\$65.83	\$72.40	\$67.12	\$67.12	\$73.84	\$68.48	\$68.48	\$75.33	\$69.84	\$69.84	\$76.82
MRI Technologist	2	\$70.98	\$70.98	\$78.07	\$72.39	\$72.39	\$79.64	\$73.84	\$73.84	\$81.22	\$75.33	\$75.33	\$82.84	\$76.82	\$76.82	\$84.52
MRI Technologist	3	\$78.09	\$78.09	\$85.92	\$79.66	\$79.66	\$87.61	\$81.26	\$81.26	\$89.38	\$82.89	\$82.89	\$91.18	\$84.55	\$84.55	\$93.01
MRI Technologist	4	\$85.90	\$85.90	\$94.47	\$87.60	\$87.60	\$96.36	\$89.35	\$89.35	\$98.29	\$91.14	\$91.14	\$100.25	\$92.94	\$92.94	\$102.25
MRI Technologist	5	\$94.47	\$94.47	\$103.93	\$96.36	\$96.36	\$106.00	\$98.29	\$98.29	\$108.12	\$100.26	\$100.26	\$110.30	\$102.26	\$102.26	\$112.48
Neurodiagnostic Technologist	1	\$45.49	\$45.49		\$46.38	\$46.38		\$47.30	\$47.30		\$48.25	\$48.25		\$49.22	\$49.22	
Neurodiagnostic Technologist	2	\$50.03	\$50.03		\$51.02	\$51.02		\$52.06	\$52.06		\$53.10	\$53.10		\$54.15	\$54.15	
Nurse (Certified Nurse Practitioner Clinical)	1	\$88.98	\$88.98	\$97.88	\$90.78	\$90.78	\$99.84	\$92.58	\$92.58	\$101.85	\$94.43	\$94.43	\$103.87	\$96.31	\$96.31	\$105.95
Nurse (Certified Nurse Practitioner Clinical)	2	\$97.89	\$97.89	\$107.67	\$99.84	\$99.84	\$109.84	\$101.85	\$101.85	\$112.04	\$103.87	\$103.87	\$114.26	\$105.96	\$105.96	\$116.54
Nurse (Certified Nurse Practitioner Clinical)	3	\$107.67	\$107.67	\$118.45	\$109.84	\$109.84	\$120.80	\$112.04	\$112.04	\$123.24	\$114.26	\$114.26	\$125.68	\$116.54	\$116.54	\$128.20
Nurse (Certified Nurse Practitioner Clinical)	4	\$113.05	\$113.05	\$124.37	\$115.32	\$115.32	\$126.84	\$117.62	\$117.62	\$129.38	\$119.98	\$119.98	\$131.98	\$122.39	\$122.39	\$134.62
Nurse (Certified Nurse Practitioner Clinical)	5	\$118.70	\$118.70	\$130.57	\$121.06	\$121.06	\$133.18	\$123.49	\$123.49	\$135.84	\$125.97	\$125.97	\$138.55	\$128.49	\$128.49	\$141.33
Nurse (Certified Nurse Practitioner Clinical)	6	\$124.65	\$124.65	\$137.13	\$127.14	\$127.14	\$139.85	\$129.69	\$129.69	\$142.65	\$132.27	\$132.27	\$145.50	\$134.90	\$134.90	\$148.40
Nurse (Certified Nurse Practitioner)	1	\$88.98	\$88.98	\$97.88	\$90.78	\$90.78	\$99.84	\$92.58	\$92.58	\$101.85	\$94.43	\$94.43	\$103.87	\$96.31	\$96.31	\$105.95
Nurse (Certified Nurse Practitioner)	2	\$97.89	\$97.89	\$107.67	\$99.84	\$99.84	\$109.84	\$101.85	\$101.85	\$112.04	\$103.87	\$103.87	\$114.26	\$105.96	\$105.96	\$116.54
Nurse (Certified Nurse Practitioner)	3	\$107.67	\$107.67	\$118.45	\$109.84	\$109.84	\$120.80	\$112.04	\$112.04	\$123.24	\$114.26	\$114.26	\$125.68	\$116.54	\$116.54	\$128.20
Nurse (Certified Nursing Assistant) (DOL)	1	\$23.68	\$38.06		\$23.68	\$38.06		\$23.68	\$38.06		\$23.68	\$38.06		\$23.68	\$38.06	
Nurse (Certified Nursing Assistant) (DOL)	2	\$25.94	\$41.46		\$25.94	\$41.46		\$25.94	\$41.46		\$25.94	\$41.46		\$25.94	\$41.46	
Nurse (Certified Nursing Assistant) (DOL)	3	\$27.80	\$44.24		\$27.80	\$44.24		\$27.80	\$44.24		\$27.80	\$44.24		\$27.80	\$44.24	
Nurse (Certified Nursing Assistant) (DOL)	4	\$30.52	\$48.33		\$30.52	\$48.33		\$30.52	\$48.33		\$30.52	\$48.33		\$30.52	\$48.33	
Nurse (Licensed Practical Nurse)	1	\$37.39	\$58.63	\$40.58	\$37.39	\$58.63	\$40.58	\$37.39	\$58.63	\$40.58	\$37.39	\$58.63	\$40.58	\$37.39	\$58.63	\$40.58
Nurse (Licensed Practical Nurse)	2	\$41.18	\$64.32	\$44.75	\$41.18	\$64.32	\$44.75	\$41.18	\$64.32	\$44.75	\$41.18	\$64.32	\$44.75	\$41.18	\$64.32	\$44.75
Nurse (Licensed Practical Nurse)	3	\$45.27	\$70.45	\$49.24	\$45.27	\$70.45	\$49.24	\$45.27	\$70.45	\$49.24	\$45.27	\$70.45	\$49.24	\$45.27	\$70.45	\$49.24
Nurse (Registered Nurse Research)	1	\$54.37	\$54.37		\$55.48	\$55.48		\$56.57	\$56.57		\$57.70	\$57.70		\$58.86	\$58.86	
Nurse (Registered Nurse Research)	2	\$59.82	\$59.82		\$61.01	\$61.01		\$62.25	\$62.25		\$63.50	\$63.50		\$64.76	\$64.76	
Nurse (Registered Nurse Research)	3	\$65.81	\$65.81	45.4.04	\$67.11	\$67.11	45.4.04	\$68.46	\$68.46	454.04	\$69.83	\$69.83	45.4.04	\$71.21	\$71.21	45.4.04
Nurse (Registered Nurse) (DOL)	1	\$49.59	\$76.95	\$54.01	\$49.59	\$76.95	\$54.01	\$49.59	\$76.95	\$54.01	\$49.59	\$76.95	\$54.01	\$49.59	\$76.95	\$54.01
Nurse (Registered Nurse) (DOL)	2	\$58.85	\$90.82	\$64.20	\$58.85	\$90.82	\$64.20	\$58.85	\$90.82	\$64.20	\$58.85	\$90.82	\$64.20	\$58.85	\$90.82	\$64.20
Nurse (Registered Nurse) (DOL)	3	\$69.53	\$106.83	\$75.92	\$69.53	\$106.83	\$75.92	\$69.53	\$106.83	\$75.92	\$69.53	\$106.83	\$75.92	\$69.53	\$106.83	\$75.92
Operations Coordinator	2	\$57.36	\$57.36		\$58.50 \$64.34	\$58.50		\$59.67	\$59.67		\$60.86	\$60.86 \$66.95		\$62.06	\$62.06 \$68.29	
Operations Coordinator	3	\$63.09	\$63.09 \$69.38	-	\$70.77	\$64.34 \$70.77	\vdash	\$65.64 \$72.20	\$65.64 \$72.20		\$66.95 \$73.65	\$73.65		\$68.29 \$75.13	\$75.13	-
Operations Coordinator Patient Coordinator	1	\$69.38 \$51.42	\$51.42		\$52.45	\$52.45	_	\$53.48	\$53.48		\$54.56	\$54.56		\$55.64	\$55.64	
Patient Coordinator Patient Coordinator	2	\$56.56	\$56.56		\$57.69	\$57.69		\$58.85	\$58.85		\$60.02	\$60.02		\$61.22	\$61.22	
Patient Coordinator	3	\$62.22	\$62.22		\$63.45	\$63.45	_	\$64.73	\$64.73		\$66.04	\$66.04		\$67.35	\$67.35	
Patient Coordinator Patient Coordinator	4	\$68.43	\$68.43	-	\$69.79	\$69.79	\vdash	\$71.18	\$71.18		\$72.61	\$72.61		\$74.06	\$74.06	-
Patient Coordinator Patient Coordinator	5	\$75.27	\$75.27		\$76.78	\$76.78	_	\$71.18	\$78.31		\$79.88	\$79.88		\$81.48	\$81.48	
Patient/Research Coordinator	1	\$59.32	\$59.32	-	\$60.51	\$60.51		\$61.72	\$61.72		\$62.94	\$62.94		\$64.22	\$64.22	
Patient/Research Coordinator	2	\$65.26	\$65.26	-	\$66.56	\$66.56		\$67.89	\$67.89		\$69.24	\$69.24		\$70.63	\$70.63	
Patient/Research Coordinator	3	\$71.80	\$71.80		\$73.21	\$73.21		\$74.68	\$74.68		\$76.18	\$76.18		\$70.03	\$77.70	
Pharmacologist	1	\$119.64	\$119.64		\$122.04	\$122.04		\$124.47	\$124.47		\$126.96	\$126.96		\$129.49	\$129.49	
Phlebotomist (DOL)	1	\$33.58	\$52.93		\$33.58	\$52.93		\$33.58	\$52.93		\$33.58	\$52.93		\$33.58	\$52.93	
Photographer (DOL)	1	\$32.08	\$50.67		\$33.38	\$50.67		\$32.08	\$50.67		\$32.08	\$50.67		\$32.08	\$50.67	
Photographer (DOL)	2	\$35.67	\$56.05	\vdash	\$35.67	\$56.05	\vdash	\$35.67	\$56.05		\$35.67	\$56.05		\$35.67	\$56.05	
Physician Assistant	1	\$98.87	\$98.87	\vdash	\$100.85	\$100.85	+	\$102.86	\$102.86		\$104.91	\$104.91		\$107.01	\$107.01	
Policy Analyst	1	\$61.30	\$61.30		\$62.52	\$62.52		\$63.78	\$63.78		\$65.05	\$65.05		\$66.34	\$66.34	
Policy Analyst	2	\$67.44	\$67.44		\$68.78	\$68.78		\$70.15	\$70.15		\$71.56	\$71.56		\$72.98	\$72.98	
<u> </u>		\$74.18	\$74.18		\$75.65	\$75.65		\$77.17	\$77.17		\$78.72	\$78.72		\$80.29	\$80.29	
Policy Analyst	3															

		Hourly	Overtim	On-Call	Hourly	Overtim	On-Call									
Task/Labor Category	Level	Rate	e Rate	Rate	Rate	e Rate	Rate									
Policy Analyst	5	\$89.75	\$89.75	Nate	\$91.55	\$91.55	Nate	\$93.39	\$93.39	Nate	\$95.24	\$95.24	Nate	\$97.16	\$97.16	Nate
Policy Analyst	6	\$98.73	\$98.73		\$100.70	\$100.70		\$102.72	\$102.72		\$104.77	\$104.77		\$106.87	\$106.87	
Policy Analyst	7	\$108.59	\$108.59		\$110.77	\$110.77		\$112.99	\$112.99		\$115.24	\$115.24		\$117.54	\$117.54	
Procurement Technician	1	\$42.51	\$42.51		\$43.36	\$43.36		\$44.24	\$44.24		\$45.14	\$45.14		\$46.04	\$46.04	
Procurement Technician	2	\$46.77	\$46.77		\$47.70	\$47.70		\$48.66	\$48.66		\$49.62	\$49.62		\$50.63	\$50.63	
Procurement Technician	3	\$51.45	\$51.45		\$52.48	\$52.48		\$53.52	\$53.52		\$54.60	\$54.60		\$55.68	\$55.68	
Procurement Technician	4	\$56.60	\$56.60		\$57.72	\$57.72		\$58.89	\$58.89		\$60.06	\$60.06		\$61.25	\$61.25	
Procurement Technician	5	\$62.25	\$62.25		\$63.50	\$63.50		\$64.76	\$64.76		\$66.07	\$66.07		\$67.38	\$67.38	
Program Analyst	1	\$61.30	\$61.30		\$62.52	\$62.52		\$63.78	\$63.78		\$65.05	\$65.05		\$66.34	\$66.34	
Program Analyst	2	\$67.44	\$67.44		\$68.78	\$68.78		\$70.15	\$70.15		\$71.56	\$71.56		\$72.98	\$72.98	
Program Analyst	3	\$74.18	\$74.18		\$75.65	\$75.65		\$77.17	\$77.17		\$78.72	\$78.72		\$80.29	\$80.29	\vdash
Project Manager	1	\$69.21	\$69.21		\$70.60	\$70.60		\$72.00	\$72.00		\$73.45	\$73.45		\$74.91	\$74.91	\vdash
Project Manager	2	\$76.12	\$76.12		\$77.66	\$77.66		\$79.20	\$79.20		\$80.79	\$80.79		\$82.40	\$82.40	
Project Manager	3	\$83.73	\$83.73		\$85.42	\$85.42		\$87.13	\$87.13		\$88.89	\$88.89		\$90.66	\$90.66	$\vdash \vdash$
Project Manager	4	\$92.13	\$92.13		\$93.98	\$93.98		\$95.86	\$95.86		\$97.77	\$97.77		\$99.73	\$99.73	\vdash
Project Manager	5	\$101.34	\$101.34		\$103.38	\$103.38		\$105.44	\$105.44		\$107.55	\$107.55		\$109.68	\$109.68	\vdash
Project Manager	6	\$111.48	\$101.34		\$103.38	\$103.38		\$105.44	\$103.44		\$107.33	\$107.33		\$109.68	\$109.68	
Project Manager Project Manager	7	\$122.62	\$122.62		\$115.71	\$125.08		\$113.56	\$113.56		\$130.13	\$130.13		\$132.74	\$120.07	\vdash
Property Accountability Manager	1	\$61.55	\$61.55		\$62.77	\$62.77		\$64.03	\$64.03		\$65.31	\$65.31		\$66.63	\$66.63	
		\$67.71	\$67.71		\$69.08	\$69.08		\$70.45	\$70.45		\$71.86	\$71.86		\$73.30	\$73.30	\vdash
Property Accountability Manager	2	\$32.12	\$87.71		\$32.76	\$32.76		\$33.42	\$70.45		\$71.86	\$71.86		\$73.30	\$73.30	\vdash
Property Technician														, -	-	\vdash
Property Technician	3	\$35.33 \$38.87	\$35.33 \$38.87		\$36.03 \$39.63	\$36.03 \$39.63		\$36.75 \$40.42	\$36.75 \$40.42		\$37.51 \$41.23	\$37.51 \$41.23		\$38.26 \$42.05	\$38.26 \$42.05	\vdash
Property Technician								\$40.42	\$40.42					,	_	
Regulatory Affairs Specialist	1	\$76.12 \$58.33	\$76.12 \$58.33		\$77.66 \$59.49	\$77.66 \$59.49		\$60.70	\$60.70		\$80.79	\$80.79 \$61.91		\$82.40 \$63.15	\$82.40 \$63.15	
Research Analyst											-					\vdash
Research Analyst	3	\$64.18 \$70.58	\$64.18 \$70.58		\$65.46 \$71.99	\$65.46 \$71.99		\$66.77 \$73.44	\$66.77 \$73.44		\$68.08 \$74.90	\$68.08 \$74.90		\$69.45 \$76.39	\$69.45 \$76.39	\vdash
Research Analyst	4								\$80.75							
Research Analyst	1	\$77.63	\$77.63 \$61.30		\$79.19 \$62.52	\$79.19 \$62.52		\$80.75	\$80.75		\$82.38	\$82.38 \$65.05		\$84.04	\$84.04 \$66.34	
Researcher		\$61.30						\$63.78						,		
Researcher	3	\$67.44 \$74.18	\$67.44 \$74.18		\$68.78 \$75.65	\$68.78 \$75.65		\$70.15 \$77.17	\$70.15 \$77.17		\$71.56 \$78.72	\$71.56 \$78.72		\$72.98 \$80.29	\$72.98 \$80.29	
Researcher	1	\$113.71	\$113.71		\$115.98	\$115.98			\$118.30		\$120.67	\$120.67		\$123.09	\$123.09	
Robotics Engineer	1							\$118.30	\$118.30		\$120.67			,	\$123.09	
Scientific Policy Analyst		\$67.32	\$67.32		\$68.67	\$68.67		\$70.04				\$71.44		\$72.86		
Scientific Policy Analyst	2	\$74.06	\$74.06		\$75.54	\$75.54		\$77.05	\$77.05		\$78.60	\$78.60		\$80.18	\$80.18	
Scientific Program Analyst	2	\$65.37 \$71.90	\$65.37 \$71.90		\$66.67 \$73.36	\$66.67 \$73.36		\$68.00 \$74.82	\$68.00 \$74.82		\$69.36 \$76.31	\$69.36 \$76.31	\vdash	\$70.76 \$77.84	\$70.76 \$77.84	1
Scientific Program Analyst	3	\$71.90	\$71.90		\$80.68	\$80.68		\$82.28	\$74.82		\$83.94	\$83.94	\vdash	\$85.62	\$85.62	
Scientific Program Analyst	4	\$79.10	\$87.02		\$80.68	\$80.68		\$82.28	\$82.28		\$83.94	\$83.94	\vdash	\$85.62	\$85.62	
Scientific Program Analyst	5		-										\vdash		-	1
Scientific Program Manager		\$95.71	\$95.71		\$97.64	\$97.64		\$99.57	\$99.57		\$101.56	\$101.56	\vdash	\$103.58	\$103.58	-
Scientific Program Manager	2	\$76.77 \$84.44	\$76.77 \$84.44		\$78.30 \$86.13	\$78.30 \$86.13		\$79.87 \$87.84	\$79.87 \$87.84		\$81.44	\$81.44 \$89.62	\vdash	\$83.08	\$83.08 \$91.41	
Scientific Program Manager			-													
Scientific Program Manager	3	\$92.88	\$92.88		\$94.75	\$94.75		\$96.64	\$96.64		\$98.58	\$98.58	\vdash	\$100.54	\$100.54	
Scientific Program Manager	4	\$102.18	\$102.18		\$104.22	\$104.22		\$106.30	\$106.30		\$108.45	\$108.45		\$110.61	\$110.61	<u> </u>
Scientific Program Manager	5 6	\$112.42	\$112.42		\$114.66	\$114.66		\$116.94	\$116.94		\$119.30	\$119.30	\vdash	\$121.68	\$121.68	1
Scientific Program Manager		\$123.65	\$123.65		\$126.12	\$126.12		\$128.64	\$128.64		\$131.21	\$131.21	\vdash	\$133.83	\$133.83	├
Scientific Reviewer	1	\$86.02	\$86.02		\$87.74	\$87.74		\$89.48	\$89.48		\$91.27	\$91.27	\vdash	\$93.11	\$93.11	├
Scientific Reviewer	2	\$94.63	\$94.63		\$96.52	\$96.52		\$98.45	\$98.45		\$100.42	\$100.42		\$102.41	\$102.41	
Scientific Reviewer	3	\$104.08	\$104.08		\$106.16	\$106.16		\$108.28	\$108.28		\$110.44	\$110.44		\$112.65	\$112.65	
Scientific Reviewer	4	\$114.50	\$114.50		\$116.79	\$116.79		\$119.12	\$119.12		\$121.50	\$121.50		\$123.95	\$123.95	
Scientific Reviewer	5	\$125.95	\$125.95		\$128.46	\$128.46		\$131.05	\$131.05		\$133.66	\$133.66		\$136.34	\$136.34	
Scientific Reviewer	6	\$138.53	\$138.53		\$141.32	\$141.32		\$144.13	\$144.13		\$147.03	\$147.03	igsquare	\$149.96	\$149.96	L

Task/Labor Category	Level
Scientific Technical Writer	1
Scientific Technical Writer	2
Scientific Technical Writer	3
Scientist	1
Scientist	2
Scientist	3
Scientist	4
Scientist	5
Scientist	6
Scientist	7
Scientist	8
Senior Advisor	1
Senior Advisor	2
Shipping and Receiving Clerk (DOL)	1
Shuttle Driver (DOL)	1
Shuttle Driver	2
Shuttle Driver	3
Statistician	1
Statistician	2
Statistician	3
Statistician	4
Statistician	5
Ultrasound Technician	1
Ultrasound Technician	2
Ultrasound Technician	3
Veterinarian	1

Hourly	Overtim	On-Call
Rate	e Rate	Rate
\$78.11	\$78.11	
\$85.93	\$85.93	
\$94.51	\$94.51	
\$56.56	\$56.56	
\$62.23	\$62.23	
\$68.44	\$68.44	
\$75.29	\$75.29	
\$82.80	\$82.80	
\$91.08	\$91.08	
\$100.20	\$100.20	
\$115.22	\$115.22	
\$142.38	\$142.38	
\$250.15	\$250.15	
\$31.06	\$49.13	
\$32.72	\$51.62	
\$32.72	\$51.62	
\$32.72	\$51.62	
\$72.77	\$72.77	
\$80.03	\$80.03	
\$88.05	\$88.05	
\$96.85	\$96.85	
\$106.54	\$106.54	\$117.21
\$70.87	\$70.87	
\$77.95	\$77.95	
\$85.75	\$85.75	
\$90.90	\$90.90	

Hourly	Overtim	On-Call
Rate	e Rate	Rate
\$79.67	\$79.67	
\$87.64	\$87.64	
\$96.39	\$96.39	
\$57.69	\$57.69	
\$63.46	\$63.46	
\$69.81	\$69.81	
\$76.79	\$76.79	
\$84.45	\$84.45	
\$92.90	\$92.90	
\$102.20	\$102.20	
\$117.53	\$117.53	
\$145.22	\$145.22	
\$255.15	\$255.15	
\$31.06	\$49.13	
\$32.72	\$51.62	
\$32.72	\$51.62	
\$32.72	\$51.62	
\$74.22	\$74.22	
\$81.64	\$81.64	
\$89.82	\$89.82	
\$98.78	\$98.78	
\$108.69	\$108.69	\$119.55
\$72.28	\$72.28	
\$79.52	\$79.52	
\$87.47	\$87.47	
\$92.71	\$92.71	

Rate e Rate Rate \$81.28 \$81.28 \$89.39 \$89.39 \$98.34 \$98.34 \$58.85 \$58.85 \$64.74 \$64.74 \$71.20 \$71.20 \$78.33 \$78.33 \$86.17 \$86.17 \$94.76 \$94.76 \$94.76 \$94.76 \$104.25 \$104.25 \$119.87 \$119.87 \$148.13 \$148.13 \$260.26 \$260.26 \$31.06 \$49.13 \$32.72 \$51.62 \$32.72 \$51.62 \$32.72 \$51.62 \$32.72 \$51.62 \$77.22 \$77.22 \$849.33 \$91.63 \$32.72 \$51.62 \$32.72 \$51.62 \$77.22 \$77.22 \$84.93 \$94.76 \$32.72 \$51.62 \$31.06 \$49.13 \$32.72 \$51.62 \$77.70 \$77.22 <						
\$81.28 \$81.28 \$82.91 \$82.91 \$89.39 \$99.39 \$99.34 \$99.34 \$100.29 \$100.29 \$58.85 \$58.85 \$66.02 \$66.05 \$66.05 \$72.62 \$72.62 \$72.62 \$77.20 \$77.20 \$77.20 \$77.20 \$77.20 \$77.20 \$77.20 \$77.20 \$77.20 \$77.20 \$77.20 \$77.20 \$77.20 \$77.20 \$77.20 \$77.20 \$77.20 \$77.310.84 \$110.84 \$110.88 \$100.29 \$100.40 \$100.25 \$100.25 \$100.33 \$106.9 \$100.28 \$100.28 \$100.28 \$100.28 \$100.28 \$100.28 \$100.29 \$100.	Hourly	Overtim	On-Call	Hourly	Overtim	0
\$89.39 \$89.39 \$91.18 \$91.18 \$91.18 \$98.34 \$98.34 \$98.34 \$100.29 \$100.29 \$60.02	Rate	e Rate	Rate	Rate	e Rate	
\$98.34 \$98.34 \$58.85 \$58.85 \$60.02 \$6	\$81.28	\$81.28		\$82.91	\$82.91	
\$58.85 \$58.85 \$60.02 \$60.02 \$60.02 \$64.74 \$64.74 \$64.74 \$64.74 \$66.05 \$71.20 \$71.20 \$72.62 \$77.90 \$79.90 \$7	\$89.39	\$89.39		\$91.18	\$91.18	
\$64.74 \$64.74 \$64.74 \$71.20 \$71.20 \$71.20 \$71.20 \$72.62 \$72.62 \$72.62 \$72.62 \$78.33 \$78.33 \$78.33 \$79.90 \$79.20 \$79.90 \$7	\$98.34	\$98.34		\$100.29	\$100.29	
\$71.20 \$71.20 \$71.20 \$72.62 \$72.62 \$72.62 \$78.33 \$78.33 \$78.33 \$78.33 \$79.90 \$79.90 \$79.90 \$86.17 \$86.17 \$86.17 \$86.17 \$86.17 \$94.76 \$94.76 \$94.76 \$94.76 \$96.66 \$96.66 \$104.25 \$104.25 \$106.33 \$106.33 \$106.33 \$119.87 \$119.87 \$119.87 \$119.87 \$119.87 \$119.87 \$119.87 \$119.87 \$119.87 \$119.87 \$119.87 \$119.87 \$110.09 \$151.0	\$58.85	\$58.85		\$60.02	\$60.02	
\$78.33 \$78.33 \$79.90 \$79.90 \$86.17 \$86.17 \$86.17 \$94.76 \$94.76 \$94.76 \$94.76 \$104.25 \$104.25 \$104.25 \$119.87 \$119.87 \$119.87 \$119.87 \$122.28 \$122.28 \$122.28 \$122.28 \$130.6 \$49.13 \$13.06 \$49.13 \$32.72 \$51.62 \$32.72 \$32.72 \$51.62 \$32.72 \$32.72 \$32.62 \$32.72 \$32.72 \$32.62 \$32.72 \$32.72 \$32.62 \$32.72 \$32.72 \$32.62 \$32.72 \$32.62 \$32.72 \$32.62 \$32.72 \$32.62 \$32.72 \$32.62 \$32.72 \$32.62 \$32.72 \$32.62 \$32.72 \$32.6	\$64.74	\$64.74		\$66.05	\$66.05	
\$86.17 \$86.17 \$94.76 \$94.76 \$94.76 \$94.76 \$94.76 \$94.76 \$104.25 \$104.25 \$106.33 \$106.33 \$106.33 \$122.28 \$122.2	\$71.20	\$71.20		\$72.62	\$72.62	
\$94.76 \$94.76 \$104.25 \$104.25 \$104.25 \$104.25 \$104.25 \$104.25 \$119.87 \$119.87 \$119.87 \$122.28 \$122.28 \$122.28 \$122.28 \$130.6 \$260.26 \$260.26 \$31.06 \$49.13 \$31.06 \$49.13 \$32.72 \$51.62 \$32.72 \$32.72 \$51.62 \$32.72 \$	\$78.33	\$78.33		\$79.90	\$79.90	
\$104.25 \$104.25 \$ \$119.87 \$119.87 \$ \$122.28 \$122.28 \$ \$122.28 \$122.28 \$ \$126.026 \$260.26 \$ \$31.06 \$49.13 \$ \$32.72 \$51.62 \$ \$32	\$86.17	\$86.17		\$87.89	\$87.89	
\$119.87 \$119.87 \$ \$148.13 \$148.13 \$ \$260.26 \$260.26 \$ \$31.06 \$49.13 \$ \$32.72 \$51.62 \$ \$32.72 \$51.62 \$ \$32.72 \$51.62 \$ \$32.72 \$51.62 \$ \$32.72 \$51.62 \$ \$32.72 \$51.62 \$ \$32.72 \$51.62 \$ \$32.72 \$51.62 \$ \$32.72 \$51.62 \$ \$32.72 \$51.62 \$ \$32.72 \$51.62 \$ \$32.72 \$51.62 \$ \$32.72 \$51.62 \$ \$32.72 \$51.62 \$ \$32.72 \$51.62 \$ \$32.72 \$51.62 \$ \$32.72 \$51.62 \$ \$77.22 \$77.22 \$ \$77.22 \$77.22 \$ \$77.22 \$77.22 \$ \$84.93 \$84.93 \$ \$91.63 \$ \$93.47 \$ \$91.63 \$ \$93.47 \$ \$91.63 \$ \$110.84 \$110.87 \$ \$110.88 \$113.08 \$ \$73.73 \$73.73 \$ \$81.11 \$81.11 \$ \$82.75 \$82.75 \$ \$90.99 \$90.99	\$94.76	\$94.76		\$96.66	\$96.66	
\$148.13 \$148.13 \$ \$260.26 \$260.26 \$ \$31.06 \$49.13 \$ \$32.72 \$51.62 \$ \$32.72 \$51.62 \$ \$32.72 \$51.62 \$ \$32.72 \$51.62 \$ \$32.72 \$51.62 \$ \$32.72 \$51.62 \$ \$32.72 \$51.62 \$ \$32.72 \$51.62 \$ \$32.72 \$51.62 \$ \$32.72 \$51.62 \$ \$32.72 \$51.62 \$ \$32.72 \$51.62 \$ \$32.72 \$51.62 \$ \$32.72 \$51.62 \$ \$77.22 \$77.22 \$ \$84.93 \$84.93 \$ \$91.63 \$91.63 \$ \$91.63 \$91.63 \$ \$500.77 \$100.77 \$ \$110.84 \$110.87 \$ \$110.88 \$113.08 \$ \$73.73 \$73.73 \$ \$81.11 \$81.11 \$ \$89.22 \$89.22 \$ \$90.99 \$90.99 \$	104.25	\$104.25		\$106.33	\$106.33	
\$260.26 \$260.26 \$31.06 \$49.13 \$31.06 \$49.13 \$32.72 \$51.62 \$32.72 \$57.20 \$88.27 \$88.27 \$88.27 \$891.63 \$91.63 \$991	119.87	\$119.87		\$122.28	\$122.28	
\$31.06 \$49.13 \$31.06 \$49.13 \$32.72 \$51.62 \$32.72 \$32.72 \$51.62 \$32.72 \$3	148.13	\$148.13		\$151.09	\$151.09	
\$32.72 \$51.62 \$32.72 \$57.22 \$57.22 \$57.22 \$57.22 \$51.63 \$51.63 \$51.02 \$51.62 \$57.20 \$51.62 \$57.20 \$57.20 \$51.62 \$57.20 \$57.20 \$51.62 \$57.20 \$57.20 \$57.20 \$57.20 \$57.20 \$57.20 \$57.20 \$57.20 \$57.20 \$57.20 \$57.20 \$590.99 \$590.99 \$590.99 \$590.99 \$590.99 \$590.99 \$590.99	260.26	\$260.26		\$265.48	\$265.48	
\$32.72 \$51.62 \$32.72 \$3	\$31.06	\$49.13		\$31.06	\$49.13	
\$32.72 \$51.62 \$75.70 \$75.70 \$75.70 \$77.22 \$77.22 \$77.22 \$83.27 \$83.27 \$83.27 \$84.93 \$84.93 \$84.93 \$91.63 \$91.63 \$91.63 \$91.63 \$91.63 \$91.077 \$100.77 \$100.77 \$110.84 \$110.84 \$121.95 \$73.73 \$73.73 \$73.73 \$73.73 \$73.73 \$75.20 \$75.20 \$75.20 \$88.111 \$81.11 \$82.75 \$82.75 \$89.22 \$89.22 \$90.99 \$90.99	\$32.72	\$51.62		\$32.72	\$51.62	
\$75.70 \$75.70 \$75.70 \$77.22 \$77.22 \$83.27 \$83.27 \$83.27 \$84.93 \$84.93 \$91.63 \$91.63 \$91.63 \$91.63 \$91.0.77 \$100.77 \$110.84 \$110.84 \$121.95 \$73.73 \$73.73 \$73.73 \$81.11 \$81.11 \$82.75 \$82.75 \$82.75 \$90.99 \$90.99	\$32.72	\$51.62		\$32.72	\$51.62	
\$83.27 \$83.27 \$84.93 \$84.93 \$91.63 \$91.63 \$91.63 \$91.63 \$91.63 \$91.63 \$91.63 \$91.0.77 \$100.77 \$110.84 \$110.84 \$121.95 \$73.73 \$73.73 \$73.73 \$81.11 \$81.11 \$82.75 \$82.75 \$82.75 \$90.99 \$90.99	\$32.72	\$51.62		\$32.72	\$51.62	
\$91.63 \$91.63 \$91.63 \$91.63 \$93.47 \$93.47 \$93.47 \$100.77 \$100.77 \$110.84 \$110.84 \$121.95 \$73.73 \$73.73 \$81.11 \$81.11 \$82.75 \$89.22 \$89.22 \$89.29 \$90.99 \$90.99	\$75.70	\$75.70		\$77.22	\$77.22	
\$100.77 \$100.77 \$ \$110.84 \$110.84 \$121.95 \$ \$73.73 \$73.73 \$ \$81.11 \$81.11 \$ \$89.22 \$89.22 \$ \$90.99 \$90.99 \$	\$83.27	\$83.27		\$84.93	\$84.93	
\$110.84 \$110.84 \$121.95 \$113.08 \$113.08 \$ \$73.73 \$73.73 \$75.20 \$75.20 \$ \$75.20 \$ \$82.75 \$82.75 \$82.75 \$ \$89.22 \$89.22 \$90.99 \$90.99 \$ \$90.99 \$	\$91.63	\$91.63		\$93.47	\$93.47	
\$73.73 \$73.73 \$75.20 \$75.20 \$81.11 \$81.11 \$82.75 \$82.75 \$89.22 \$89.22 \$90.99 \$90.99	100.77	\$100.77		\$102.78	\$102.78	
\$81.11 \$81.11 \$82.75 \$82.75 \$89.22 \$89.22 \$90.99 \$90.99	110.84	\$110.84	\$121.95	\$113.08	\$113.08	\$:
\$89.22 \$89.22 \$90.99 \$90.99	\$73.73	\$73.73		\$75.20	\$75.20	
, , , , , , , , , , , , , , , , , , , ,	\$81.11	\$81.11		\$82.75	\$82.75	
\$04.56 \$04.56 \$06.48 \$06.48	\$89.22	\$89.22		\$90.99	\$90.99	
350.46 350.46	\$94.56	\$94.56		\$96.48	\$96.48	

On-Call	Hourly	Overtim	On-Call
Rate	Rate	e Rate	Rate
	\$84.56	\$84.56	
	\$92.98	\$92.98	
	\$102.30	\$102.30	
	\$61.22	\$61.22	
	\$67.36	\$67.36	
	\$74.08	\$74.08	
	\$81.49	\$81.49	
	\$89.66	\$89.66	
	\$98.60	\$98.60	
	\$108.47	\$108.47	
	\$124.73	\$124.73	
	\$154.12	\$154.12	
	\$270.78	\$270.78	
	\$31.06	\$49.13	
	\$32.72	\$51.62	
	\$32.72	\$51.62	
	\$32.72	\$51.62	
	\$78.76	\$78.76	
	\$86.64	\$86.64	
	\$95.33	\$95.33	
	\$104.84	\$104.84	
\$124.39	\$115.33	\$115.33	\$126.88
	\$76.70	\$76.70	
	\$84.40	\$84.40	
	\$92.82	\$92.82	
	\$98.40	\$98.40	